



the new green

www.recycled-energy.com

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- POSITION:** Senior Vice President, Operations
- REPORTS TO:** President and CEO
- SALARY:** Competitive salary plus eligible for incentive compensation of up to 50% of base salary based on corporate financial performance and individual goal achievement and long-term incentive pool share of business results per conventional private equity approach.
- SUMMARY:** Recycled Energy Development (RED) is a privately owned energy company whose mission is **to profitably reduce greenhouse gas emissions through the development and operation of industrial energy recycling plants.** The SVP Operations will be responsible for managing the day-to day operations of all of the energy projects that RED develops and/or acquires. This officer will provide operations-focused review of development and construction, hire and supervise operations staff, establish and administer compensation of operating staff, take responsibility for customer relations from startup through the ensuing long-term contracts, and take primary responsibility for enhancing each project to increase its profitability and GHG reduction

DUTIES AND RESPONSIBILITIES:

- Provide operations overview of all new projects to assure profitable and reliable operations. This includes reviewing progress and potential changes during project construction. Provide seamless transition through pre-startup through final testing and then take responsibility for operating and enhancing the project and serving as principal customer contact.
 - Must have capability to assess resource requirements
 - Negotiate contracts with future operations employees and operations contractors
 - Manage and report on operating budgets, preparing analysis for RED's owners
 - Devise and administer compensation and employee programs to encourage continual improvement and reliable operations
 - Resolve technical and contractual issues
- Help develop and take responsibility for administration of contracts with suppliers
- Implement procedures for hiring and supervising operating employees
- Mitigate/manage contractor disputes
- Prime responsibility for operations budgeting and reporting, supported by accounting
- Implementation of strong safety standards

POSITION REQUIREMENTS:

- 15+ years in industrial/utility power plant operation management including operation and maintenance of industrial boilers, gas and steam turbines, Heat Recovery Steam Generators and solid fuel boilers.
- Experience in reporting to Chief Operating Officer or higher and preparing overall operations budgets.
- Detailed power plant operation knowledge including extensive prior supervisory experience
- Knowledge of Engineering Standards
- Experience with heavy industrial operations is a plus.
- Passion for energy efficiency
- Strong drive and creativity to continually improve the reliability and efficiency of each facility.
- Commercial savvy; the successful candidate will have a demonstrated ability to execute and administer large, long-term contracts.
- Ability to work well in teams
- Ability to build mutually beneficial relationships with clients, third party suppliers, but remain a strong

- advocate for RED.
- Residence in Chicago area with main office in Westmont, IL
- Significant travel required

SPECIAL NOTE:

RED is capitalized to develop/acquire \$1.5 billion of energy recycling projects but is a one year old company just beginning construction of the first major project. The company intends to hire an SVP Operations immediately, with initial involvement in reviewing projects under development and construction for operational requirements, leading to a steady buildup of operating projects.